

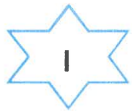


## POLISI ANTIRASUAH NIOSH

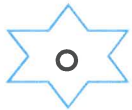
Institut Keselamatan dan Kesihatan Pekerjaan Negara (NIOSH) menggarispandukan polisi untuk membentuk sifat-sifat pematuhan kakitangan dan komited untuk:-



**Norma-norma** yang berharmoni, berintegriti, bermoral dan beretika akan diterapkan masuk ke dalam sosialisasi kakitangan di dalam mengawal rasuah di dalam NIOSH.



**Institusi** sebagai pengawalan secara kerangka, medium pematuhan dalam keperluan perundangan dan komitmen dalam menambahbaik elemen usaha wajar dan proses kerja secara berterusan.



**Objektif** Sistem Pengurusan Anti-Rasuah yang boleh dicapai dan dinilai melalui kerangka kerja menuju kearah toleransi sifar.



**Sistem** yang dibangunkan mengandungi elemen tatacara mencukupi seperti T.R.U.S.T, saranan JKKMAR, pematuhan ISO 37001:2016 Sistem Pengurusan Anti-Rasuah dan Seksyen 17(A), Akta SPRM.



**Homogen** di dalam struktur sosial dalam memutuskan kontrak rasuah di dalam kakitangan dalam, luaran dan pemegang taruh.

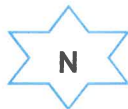
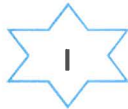
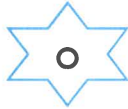


Semua warga kerja, kakitangan dan pihak-pihak berkepentingan dengan NIOSH perlu memahami dan mematuhi polisi ini. Pelanggaran kepada polisi ini membolehkan tindakan undang-undang atau tatatertib dikenakan kepada mereka yang terlibat. NIOSH menggalakkan pelaporan berkenaan aktiviti berunsur rasuah menerusi Polisi Pemberitahuan Maklumat (*Whistleblowing Policy*) melalui saluran e-mel ke alamat [whistleblower@niosh.com.my](mailto:whistleblower@niosh.com.my).

**HAJI AYOP BIN SA'LEH**  
Pengarah Eksekutif  
NIOSH



## NIOSH ANTI-CORRUPTION POLICY

National Institute of Occupational Safety and Health (NIOSH) has outlined policies to shape staff compliance and is committed to:-

-  Instilling the **Norms** of harmony, integrity, morality and ethics during staff interaction to contain corruption in NIOSH.
-  Provide the **Institute** a platform to control, behave as a medium necessary for legal compliance and commitment for continuously upgrading the desired actions and work processes.
-  Anti-Bribery Management System **Objective** which is desirable and evaluated through work guidance for achieving Zero Tolerance.
-  Develop a **System** with adequate procedures such as T.R.U.S.T., suggestions received through JKKMAR, compliance to ISO 37001:2016 and Section 17(A), MACC Act to enhance Anti-Bribery Management System.
-  Practice **Homogeneity** of social structure to deal with corruption related contracts regardless of whether it is internal or external staff and stakeholders.

All workers, staff and stakeholders of NIOSH must understand and comply with this Policy. Anyone found to be acting in violation of this Policy is liable to be prosecuted in the Court of Law or appropriate disciplinary action taken as may deem fit. NIOSH encourages the "Whistleblowing Policy" to report through the e-mail address [whistleblower@niosh.com.my](mailto:whistleblower@niosh.com.my).

  
**HAJI AYOP BIN SALLEH**  
Executive Director  
NIOSH