



KOMITMEN MENENTANG SOGOKAN DAN RASUAH

Pelanggan dan pemegang taruh yang dihormati,

Institut Keselamatan dan Kesihatan Pekerjaan Negara (NIOOSH) merupakan agensi di bawah Kementerian Sumber Manusia yang telah ditubuhkan untuk memberikan latihan, khidmat rundingan, penyelidikan dan pembangunan serta penyebaran maklumat dalam bidang Keselamatan dan Kesihatan Pekerjaan (KKP). Sehubungan dengan itu, NIOOSH menyokong usaha antirasuah Kerajaan, Kementerian dan SPRM dengan memperkuat tadbir urus korporatnya dan sentiasa menerapkan amalan perniagaan yang berektika dalam kalangan lembaga pengarah, pengurusan, warga kerja, pelanggan, vendor dan pemegang taruh bagi mematuhi undang-undang antirasuah.

Rasuah bermaksud meminta, menerima, menawar dan memberi sogokan sebagai upah atau dorongan untuk seseorang individu kerana melakukan atau tidak melakukan sesuatu perbuatan yang berkaitan dengan tugas rasmi. Dengan peruntukan undang-undang baharu, Seksyen 17(A) Akta Suruhanjaya Pencegahan Rasuah Malaysia (SPRM) 2009 (Pindaan 2018) yang dikenali sebagai liabiliti korporat memperuntukkan kesalahan rasuah oleh organisasi komersial telah mula berkuat kuasa pada 1 Jun 2020. Dalam usaha menggalakkan aktiviti perniagaan dijalankan dengan integriti tanpa rasuah dan mempromosi amalan tadbir urus yang baik, NIOOSH telah menuju ke arah pensijilan ISO 37001:2016 Sistem Pengurusan Anti-Rasuah.

Kami mengambil pendekatan toleransi sifar terhadap sogokan dan rasuah serta komited untuk bertindak secara professional, adil dan berintegriti dalam semua urusan dan hubungan perniagaan NIOOSH. Bagi memastikan hal ini, kami memohon kerjasama anda untuk mengekalkan standard yang tinggi dalam semua urusan perniagaan. Pelaksanaan polisi ini merupakan satu tanggungjawab dan komitmen kami dalam memberi perkhidmatan terbaik secara telus dan adil kepada semua pelanggan dan pemegang taruh NIOOSH.


Sehubungan dengan perkara di atas, kami memohon pematuhan anda terhadap peruntukan undang-undang baharu berkenaan semasa menjalankan aktiviti perniagaan dengan NIOOSH. Sekiranya anda dihubungi oleh mana-mana warga kerja NIOOSH yang meminta sebarang bentuk suapan, sila laporkan perkara tersebut kepada Unit Integriti & Governans (IGU) atau melalui saluran pelaporan sulit NIOOSH di whistleblower@niosh.com.my.

Kami menasihatkan anda bahawa sebarang ketidakpatuhan terhadap peruntukan terhadap undang-undang baharu berkenaan boleh mengakibatkan tindakan diambil terhadap anda dan pekerja anda, termasuk menyerahkan perkara tersebut kepada SPRM untuk tindakan selanjutnya.

Kami mengucapkan terima kasih atas kerjasama yang baik dan mengharapkan sokongan komitmen terhadap ISO 37001:2016 Sistem Pengurusan Anti-Rasuah serta hubungan perniagaan professional yang berterusan dengan anda.

Terima kasih.

Yang benar,


HAJI AYOP BIN SALLEH
Pengarah Eksekutif
NIOOSH



National Institute of Occupational Safety and Health (NIOSH) 243042-U
Institut Keselamatan dan Kesihatan Pekerjaan Negara
Ministry of Human Resources
Kementerian Sumber Manusia



COMMITMENT TO AGAINST BRIBERY AND CORRUPTION

Dear Respected Clients and Stakeholders,

The Institute of Occupational Safety and Health (NIOSH) is an outfit of the Minister of Human Resources established to conduct Training, Consultancy Services, Research and Development in addition to disseminating information relating to health and safety at the workplace. In this regard, NIOSH supports the endeavours of the Government, Ministries and Malaysian Anti-Corruption Commission (MACC) through strengthening the corporate management principles by instilling ethical business practices amongst Board Members, Management, staff, clients, vendors and stakeholders to comply with the anti-corruption laws in force.

In this context, corruption would mean soliciting, receiving, offering and giving bribe as an inducement or payment to an individual to perform or not to perform an action relating to the official duties. The provisions under the current Laws, Section 17(A) of the MACC 2019 (Amendment 2018) which is known as Corporate Liability, provides for offences of corruption by commercial organisations, effective 1st June 2020. In an effort to encourage business activities conducted with integrity devoid of any form of corruption and promote good management practices, NIOSH has progressed towards ISO 37001:2016 Certification relating to Anti-Bribery Management System.

NIOSH has adopted an approach of "ZERO TOLERANCE" towards any form of corruption and bribery and committed to conduct its business with professionalism, equity and utmost integrity. To ensure its success, we seek your cooperation to maintain highest standard of practice in all the business dealings. The implementation of this Policy is a reflection of our responsibility and commitment to discharge an excellent service in a transparent and justifiable manner to all our clients and stakeholders of NIOSH.

In this regard, we seek your compliance to all the current legal provisions in all your business undertakings with NIOSH. In any case, if there are staff members of NIOSH requesting or indicating any form of inducement, please do not hesitate to report to the Integrity and Governance Unit (IGU) or through our highly confidential NIOSH e-mail whistleblower@niosh.com.my.

It is our fervent hope that our advice is taken seriously and that any non-compliance of this new provisions under the laws can result in action being taken against you and your workers including referring this matter to MACC for further action.

Finally, we would like to reiterate our sincere thanks for your cooperation and hope for your commitment towards implementing the provisions under ISO 37001:2016 Anti-Bribery Management System and for prolonged professional business undertakings.

Thanks you.

Yours sincerely,

HAJI AYOP BIN SALLEH
Executive Director
NIOSH